



Face-to-face workshop in Ghana (3rd – 5th December 2018)



2nd INTERNATIONAL WORKSHOP AND COACHING ON
Strategic Leadership and Management

COLLABORATING PARTNERS



INSEAD
Humanitarian
Research Group

Learning & Development | Consulting & Research | Digital Solutions

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AT A GLANCE

Empower, in collaboration with John A. Kufuor Foundation and INSEAD Humanitarian Research Group, successfully completed the 2nd International Workshop and Coaching on Strategic Leadership and Management, held in Accra, Ghana. The goal of this program was to help realize one's leadership and management potential, amplify their natural leadership traits, identify and address the 'blind spots', and acted as a platform to provide coaching and mentoring to enhance one's leadership and management styles. The seminar was built on each professional past knowledge and took advantage of the individual's high motivation to accomplish the learning tasks. The strategic leadership seminar consists of four major components:

- Classroom presentations and discussions
- Harrison's Paradox Tool
- Synthesis – learning from others through reflection and discussions
- Others (e.g., readings, personal reflections)

The unique strength of the workshop was that it included a key note address by **H.E. John Agyekum Kufuor**, the former President of Ghana. The professionals also had access to the rich experience of faculty from various international organizations. **Prof. Baffour Agyeman-Duah**, the Chief Executive Officer of The John A. Kufuor Foundation in Ghana. Previously, he was an advisor to the United Nations and has co-founded the Ghana Center for Democratic Development. **Prof. Paul S. Lalvani**, the Director of the Empower Group, and Deputy Chair of People that Deliver, a global initiative hosted by UNICEF, has held leadership positions at the Global Fund's, Management Sciences for Health, and has advised the Gates Foundation, World Bank, WHO, and various Ministries of Health. **Mr. Daljit Singh**: Certified Life and Executive Coach; who works with CEO's of several MNCs and publicly listed companies. He is an expert and thought leader in the area of healthcare delivery, and is also the President of Fortis Healthcare, a global healthcare publicly listed company with presence in Africa and Asia. **Ms. Lucy Quist** is the CEO & founder of Quist Blue Diamond. She is the first Ghanaian woman to head a multinational telecommunications company as the former CEO of Airtel Ghana. She is a co-founder of the Executive Women Network in Ghana. And **Ms. Carole Ramella**, who is the Founder and Managing Director of GFA Consulting Ltd. Before founding GFA she worked as a Vice President at Duff & Phelps, Project Manager M&A at Gras Savoye, a Senior Auditor at Arthur Anderson and an Account Manager at Paribas.

HIGHLIGHTS OF THE WORKSHOP

- **Participants' profiles:** 12 participants from 11 organizations representing 5 countries attended the workshop
- **Trainers:** Multiple faculty with over 25-30 years of experience working in international health programs and international and development communication, have conducted the sessions and moderated the group work over the course of the workshop
- **Mode of delivery:** It was a 3-day face-to-face workshop with theory-driven and program-based sessions along with group exercises, group presentations and case studies
- **Areas of Focus:**
 - Understanding Self
 - Understanding your interpersonal behavioral needs and how they impact people, work and results
 - Using feedback as a powerful mechanism for behavioral modification
 - Practicing mindfulness at the workplace
 - Identifying your personal blind spots and developing your personalized coaching plan
 - Promoting Managerial Effectiveness
 - Understanding the managerial role and levers of managerial effectiveness
 - Goal setting and team alignment
 - Driving execution and ensuring high performance
 - Managing people: individuals and teams
 - Managerial decision making and problem solving, especially during conflict and change
 - Strengthening your Leadership Style
 - Understanding attributes of leadership, and your natural leadership style
 - Organization and culture building
 - Leadership and management in a VUCA* environment (*volatility, uncertainty, complexity and ambiguity)
 - Planning your personal leadership journey

A SNAPSHOT OF THE WORKSHOP



*Prof. Paul Lalvani, Director, Empower Group facilitating H.E. John Agyekum Kufuor, the former President of Ghana.
The Professionals meeting with H.E. John Agyekum Kufuor after the Key Note Speech. (left to right)*



*Prof. Paul Lalvani, Prof. Baffour Agyeman-Duah , Mr. Daljit Singh, Ms. Carole Ramella, and
Ms. Lucy Quist addressing the participants*



Prof. Baffour Agyeman-Duah, Prof. Paul Lalvani and Mr. Daljit Singh officiating the graduating ceremony



The Graduating Batch

PARTICIPANTS' FEEDBACK



"The workshop was very educational and quite interesting. I have realized from this workshop that sometimes we find ourselves in leadership positions without knowing about it and having the required skill set from what I have learnt so far from the workshop will equip me with the required skills which can be applied to my organization and personal life."

Constance Addo-Quaye, Deputy Director, National Health Insurance Authority, Ghana



"I really enjoyed the workshop. The facilitators were good and well-experienced in delivering management, coaching and leadership training. Real life depiction of successful leaders as part of the methodology was great. The Harrison Paradox assessment was a wonderful take home. Developing draft goals before the workshop ended was also a good take away."

Matthew Attah, Manager, Chemonics International Inc., Nigeria



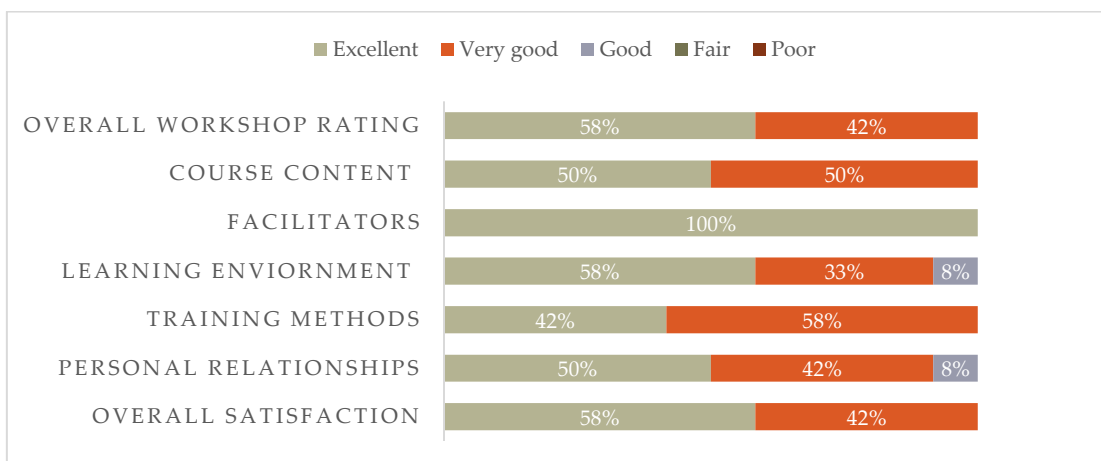
"This training was a true eye-opener. It was an amazing human experience in terms of the facilitators' ability to connect and relate to day-to-day situations. I am glad that I had the opportunity meet such a diverse group of people. I am now looking forward to applying what I have learnt to my life and pursue my strife for excellence."

Seune Fara Ndiaye, Deputy Executive Director, Speak Up Africa, Senegal



"I have attended several workshops which discuss a wide spectrum of technical topics, but this course or workshop is not only more than relevant about leadership in health but it's a must for workers who want to leverage all the efforts done to ensure that suffering is eradicated from Africa."

Forward Mudzimu, Procurement and Supply Management Manager, Ministry of Health and Child Care, Zimbabwe



OTHER COURSES OFFERED BY EMPOWER SCHOOL OF HEALTH

Annual Training Calendar 2018

Empower conducts various workshops on multiple domains of Public Health like Strengthening Data Quality Using RDQA Tool, Strengthening the performance of RHIS, Mapping and Size Estimation for HIV, TB & Malaria, Application of GIS in Public Health, Gender Integration, Impact Evaluation, M&E of Health Programs, Strategic Leadership in Public Health, Procurement and Supply Chain Management, Quality Assurance of Health Commodities, among others. For more details, follow this link: goo.gl/747QEo

Online Post-Graduate Diploma in Global Health Procurement and Supply Chain Management: This 11-month Post-Graduate Diploma course in collaboration with Kent State University - goo.gl/7QpHg2

Online Certificate Course on Introduction to Procurement & Supply Chain Management (Free): The course has been jointly developed by UNDP and Empower in three languages (English, Russian and French) - goo.gl/9EsWvi

Online PSM Competency Assessment Tool (CAT) (Free): This is an online assessment developed by Empower to assess Procurement and Supply Management (PSM) capacity development needs of staff working in public health organizations - cat.empowerschoolofhealth.org

CONTACT US

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