



SHAPING NEXT GENERATION OF LEADERS IN GLOBAL HEALTH



“Universal health coverage needs global public health leaders with vision and the capability to bring about change. Empower’s work in leadership and human resources for health has played a vital role in creating global impact.”

*His Excellency John A. Kufuor,
Former President of Ghana*

THE NEED FOR TRANSFORMATIVE LEADERSHIP IN HEALTH SYSTEMS

Leadership is critical for a transformational change - whether one is creating a new institution or changing an old one. And leaders are needed at every organizational level to nurture innovation and learning.

The goal of our capacity building initiatives is to help shape a shared vision, assist health professionals in building continuously learning organizations, and meet the health targets of their countries, and provide a guiding shared vision to improve people's health. We aim to strengthen their capabilities to become effective and impactful leaders that energize their teams, build high impact organisations and achieve consistently higher levels of performance.

Empower has been previously supported by globally renowned heads of state, ministers of health and faculty from various revered academic bodies and esteemed organisations. Empower has partnered with INSEAD, John A Kufuor Foundation and Johns Hopkins University to work in the areas of leadership, governance, innovation, capacity building, knowledge management, research and consultancy in Global Health and Development.



LEARNING APPROACH

Our workshops recognise that the challenge of leadership is to learn how to capture the hearts and minds of the vast, diverse workforce and work with them to make the fundamental changes in their values, practices and resource allocations that are essential to produce better health outcomes. Our goal is to increase the resourcefulness of households and communities, not just to add material resources.

Our approach is an innovative, unique and pragmatic mix of sessions offering foundational skills in management and leadership with case-based, field-based learning and other experiential learning techniques, including seminars, interactive discussions and group exercises.

We aim to deliver workshops and provide personalized leadership assessment and inspiration for capacity building, mentoring and coaching.



OUR WORKSHOPS



Group Photo during the workshop with Prof. Benjamin Lozare, Prof. Henry Mosley and Prof. Paul Lalvani

Empower, jointly with **Johns Hopkins Bloomberg School of Public Health**, conducted the **International Workshop on Strategic Leadership in Global Health and Development** in Dubai in April 2018. The goal of the workshop was to assist participants in building continuously learning organizations, meet the health targets of their countries and provide a guiding shared vision to improve people's health and the course focused on the three roles of transformational leaders:

- **Catalytic**- Generating a shared vision of a health future people want to create;
- **Enabling**- Creating a work environment characterized by teamwork, trust, open-mindedness, transparency and shared accountability for all outcomes;
- **Learning**- Encouraging the development of action-learning organizations with the flexibility to change the vast resources of ordinary people to more effectively and efficiently improve their health

The workshop was attended by 20 participants from 11 organizations representing 15 countries. The attendees included 6 participants from UNFPA Gabon, Liberia, Senegal, Mauritania, Côte d'Ivoire & Benin. Click here to find the newsletter - goo.gl/f8jx44



Group Photograph with H.E. John Agyekum Kufuor, the former President of Ghana, along with Prof. Paul Lalvani and Mr. Daljit Singh

Empower, in collaboration with **John A. Kufuor Foundation** and **INSEAD Humanitarian Research Group**, successfully completed the **2nd International Workshop and Coaching on Strategic Leadership and Management**, held in Accra, Ghana. The goal was to help realize one's leadership and management potential, amplify their natural leadership traits, identify and address the 'blind spots', and provide coaching and mentoring to enhance one's leadership and management styles. The strategic leadership seminar consists of four major components:

- Classroom presentations and discussions
- Harrison's Paradox Tool
- Synthesis – learning from others through reflection and discussions
- Others (e.g., readings, personal reflections)

The workshop was attended by 12 participants from 11 organizations representing 15 countries. Click here to find the newsletter - goo.gl/SMw9vY



Photograph of workshop in session

The **United Nations Population Fund (UNFPA)** contacted Empower to conduct Leadership and Management Training for its intermediate staff in several UNFPA country offices in French in January 2019. The primary objective of the proposed Training Program was to assist participants to strengthen their leadership style in order to meet the needs of their organization and programs. It equipped emerging managers and leaders with the tools for replicating innovations in program delivery and get a deeper understanding of their own leadership and management strengths.

The workshop was attended by 18 professionals representing 5 countries. Click here to find the newsletter - <http://bit.ly/2Ird7YV>

WHAT'S NEXT

Empower, along with **IntraHealth** and **PtD**, is supporting the **HRH2030** project for development of Leadership and Management materials to be packaged in a comprehensive workshop which includes one-month pre-work, four-day workshop, 4-month intersession and a two-day capstone. The overall vision is to:

- Augment the position of public health supply chains as a core competency of a Ministry's business model
- To position supply chain executives as "change agents" who enact people and organizational improvements within public health service delivery

Empower has been invited by **NMSF Sudan** to conduct leadership training in the country and the project is currently underway.

Furthermore, Empower has also worked on several other leadership and transformation related initiatives over the years in countries ranging from India to Ghana.



Dr. Tedros Adhanom, Director General of the WHO with Prof. Lalvani, Director, Empower



Hon. Awa Marie Coll-Seck MD, Ph.D. Minister of State Republic of Senegal, former Minister of Health with Prof. Lalvani

ABOUT US

Empower is a global health academic, research and consulting institute with a vision to empower lives by promoting universal access to health and education. The key solution areas from Empower include:

- Research and technical assistance
- Learning and development for building human resource capacity
- Health systems strengthening
- Leadership development and Change management

We work with health professionals from more than 100 countries to strengthen institutional capacity of global health programs. We also conduct assessments, research and provide advice to donors, governments and UN agencies on sourcing, logistics, pricing, quality, drug regulations, catalyzing local production and technology transfer.

Nearly 4,500
Students Trained

100+
Countries Reached

250+
Organizations
Supported

500,000
Hours of Training
Delivered

We offer intensive programmes (online, classroom and onsite) for participants/organizations seeking a more comprehensive understanding in a specific area of expertise. Empower offers services in learning and development for fostering leadership and transformation, building human resource capacity and health system resilience for improving performance.

OUR PARTNERS AND CLIENTS

Government Bodies



UN Agencies



Donor Funds



Industry Assoc



NGOs



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